



“Be Different, Be Better”

Employee Benefits!

What
benefits can
our team
enjoy?

As well as enjoying a rewarding and fulfilling career, with each day presenting opportunities to learn, develop and grow, our team can also take advantage of the following fantastic benefits:

- 33 days' Annual Leave
- Company Sick Pay
- Cash Plan for all UK Employees
- Staff shop with discounted prices
- Cycle2Work scheme
- Baxters Rewards, with superb savings on food shopping, clothes, holidays, DIY and days out
- Personal Pension Plan (Auto enrolled) Min 5% company match upto 7.5%
- Private Medical Insurance available to all (Bupa)
- Life Assurance for All (4 x Salary)
- Free in-house training; including paid induction, Food Safety Level 2,
- Free onsite parking
- All PPE provided free of charge
- Free Christmas Lunch and Summer BBQ onsite
- Free frozen refreshments available during summer months
- Free entry to the Loch Ness Marathon & River Ness 10K & 5K
- Retirement Package
- Long Service Awards

In addition, our employees also have access to:

- Occupational Health onsite
 - Product Tasting sessions
 - Recently Refurbished Employee Hub
 - Mental Health First Aiders
 - Online Learning Management System
 - Employee Consultative Committee
 - Employee Assistance Programme
 - myStrength app - support & activities to help manage challenges and improve mental wellbeing.
 - and
 - Free Tea & Coffee!
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